



บริษัท สหอุตสาหกรรมน้ำมันปาล์ม จำกัด (มหาชน)
United Palm Oil Industry Public Company Limited

CORPORATE HEADQUARTERS
64 Soi Bangna-Trad 25, Khwaeng Bangna Nuea,
Khet Bangna, Bangkok 10260, Thailand

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February 19, 2026

Subject : To specify the date of the Annual General Meeting of Shareholders No.50 (Conducted through Electronic Means), and dividend payment.

To : The President
The Stock Exchange of Thailand

United Palm Oil Industry Public Company Limited would like to inform you that the Board of Directors' Meeting No.1/2026 held on February 19, 2026 at 11.00 a.m. passed the following resolutions:

1. The meeting unanimously approved the dividend payment for the operating year 2025 ended December 31, 2025 to the shareholders at the rate of Baht 0.34 per share, derived from profit under non-BOI privilege at the rate of Baht 0.32 per share and from profit under BOI privilege at the rate of Baht 0.02 per share. The date of the dividend payment will be May 6, 2026. In this regard, the right to receive such dividend is still uncertain as it has not been yet approved by the shareholders at the AGM.
2. The Annual General Meeting of Shareholders No.50 (Conducted through Electronic Means) will be held on April 10, 2026 at 11.00 a.m. and broadcasted on the 6th Floor Conference Room at the Head Office, No.64 Soi Bangna-Trad 25, Khwaeng Bangna Nuea, Khet Bangna, Bangkok 10260 to consider the following matters:
 - (1) To consider adopting the Minutes of the Annual General Meeting of Shareholders No.49 (Conducted through Electronic Means)
 - (2) To acknowledge the Company's operating results and Annual Registration Statement 2025 (Form 56-1 One Report)
 - (3) The consider approving the Audited Statement of Financial position and Statement of comprehensive income for the year ended December 31, 2025
 - (4) To consider approving the payment of dividends for the year 2025, and the appropriation of the net profits to the reserve fund in accordance with the law
 - (5) To consider electing directors to the Board in accordance with the Articles of Association of the Company

The Board of Directors (as recommended by the Nomination Committee) proposed the Annual General Meeting of Shareholders to approve the directors replacing directors whose term have expired as following.

Name of Director	Directorship	Remarks
1. Assoc.Prof. Naris Chaiyasot, Ph.D.	Independent Director and Chairman of the Board	Re-election
2. Ms. Anchalee Suebchantasiri	Non-Executive Director and Vice-Chairman of the Board	Re-election
3. Mr. Sanya Prasertsak	Executive Director and Managing Director	Re-election
4. Mr. Wasin Patchakapati	Independent Director	Re-election
5. Mr. Anusorn Buranakanonda	Independent Director	Re-election
6. Mr. Whang Shang Ying	Director	Re-election
7. Ms. Piyathida Sukchan	Executive Director	Re-election
8. Mr. Ampol Simarojana	Non-Executive Director	Re-election

ESTATE OFFICE / MILL

98 Moo 6, Nuaklong-Khao Phanom Road,
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A Subsidiary of Lam Soon (Thailand) Public Company Limited



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(6) To consider approving the remunerations for the Company's Directors for the year 2026

(Baht/Person/Year)	<u>Year 2026</u>	<u>Increase</u>
● Chairman of the Board	884,400	-0-
● Independent Director	607,200	-0-
● Director / Executive Director	567,600	-0-
● Non-Executive Director	567,600	-0-
● Audit and Corporate Governance Committee	633,600	-0-
● Nomination Committee	24,145	-0-
● Remuneration Committee	48,180	-0-
● Risk Management Committee	None	-0-
● Sustainability Committee	None	-0-

(7) To consider appointing an independent auditor and to fix the remuneration for the year 2026

The Audit and Corporate Governance Committee proposed the appointment of EY Office Limited with the following auditors as auditors of the Company for 2026

- (1) Mr. Piya Chairuckmalakarn, Certified Public Account No. 7544 or
- (2) Mr. Samran Taengcham, Certified Public Account No. 8021 or
- (3) Mr. Chawalit Chaluyampornbut, Certified Public Account No. 8881 or
- (4) Ms. Natteera Pongpinitpinyo, Certified Public Account No. 7362

The audit fee for 2026 will be 1,188,000 Baht, exclusive of out-of-pocket expenses, the same as the fee from last year.

3. The record date for the eligible shareholders who have the right to attend E-AGM and to receive the dividend will be on March 11, 2026.

Please be informed accordingly.

Yours faithfully,

(Mr. Sanya Prasertsak)
Managing Director

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