



บริษัท สหอุตสาหกรรมน้ำมันปาล์ม จำกัด (มหาชน)
United Palm Oil Industry Public Company Limited

CORPORATE HEADQUARTERS

64 Soi Bangna-Trad 25, Khwaeng Bangna Nuea,
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February 22, 2024

Subject : To specify the date of the Annual General Meeting of Shareholders No.48 (Conducted through Electronic Means),
and dividend payment.

To : The President
The Stock Exchange of Thailand

United Palm Oil Industry Public Company Limited would like to inform you that the Board of Directors' Meeting No.1/2024 held on February 22, 2024 at 11.00 a.m. passed the following resolutions:

1. The meeting unanimously approved the dividend payment for the operating year 2023 ended December 31, 2023 to the shareholders at the rate of Baht 0.30 per share, derived from profit under non-BOI privilege at the rate of Baht 0.28 per share and from profit under BOI privilege at the rate of Baht 0.02 per share. The date of the dividend payment will be May 21, 2024. In this regard, the right to receive such dividend is still uncertain as it has not been yet approved by the shareholders at the AGM.
2. The Annual General Meeting of Shareholders No.48 (Conducted through Electronic Means) will be held on April 24, 2024 at 10.00 a.m. and broadcasted on the 6th Floor Conference Room at the Head Office, No.64 Soi Bangna-Trad 25, Khwaeng Bangna Nuea, Khet Bangna, Bangkok 10260 to consider the following matters:
 - (1) To consider adopting the Minutes of the Annual General Meeting of Shareholders No.47 (Conducted through Electronic Means)
 - (2) To acknowledge the Company's operating results and Annual Registration Statement 2023 (Form 56-1 One Report)
 - (3) The consider approving the Audited Statement of Financial position and Statement of comprehensive income for the year ended December 31, 2023
 - (4) To consider approving the payment of dividends for the year 2023, and the appropriation of the net profits to the reserve fund in accordance with the law
 - (5) To consider electing directors to the Board in accordance with the Articles of Association of the CompanyThe Board of Directors (as recommended by the Nomination Committee) proposed the Annual General Meeting of Shareholders to approve the directors replacing directors whose term have expired as following.

Name of Director	Directorship	Remarks
1. Assoc.Prof. Naris Chaiyasot, Ph.D.	Independent Director	Re-election
2. Ms. Anchalee Suebchantasiri	Vice-Chairman of the Board of Directors and Managing Director	Re-election
3. Mr. Wasin Patchakapati	Independent Director	Re-election
4. Mr. Anusorn Buranakanonda	Independent Director	Re-election
5. Mr. Whang Shang Ying	Director	Re-election
6. Ms. Piyathida Sukchan	Executive Director	Re-election

ESTATE OFFICE / MILL

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A Subsidiary of Lam Soon (Thailand) Public Company Limited



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7. Mr. Ampol Simarajana	Non-Executive Director	Re-election
8. Mr. Sanya Prasertsak	Executive Director	New Appointment

(6) To consider approving the remunerations for the Company's Directors for the year 2023

(Baht/Person/Year)	Year 2024	Increase
● Chairman of the Board	884,400	-0-
● Independent Director	607,200	-0-
● Director / Executive Director	567,600	-0-
● Non Executive Director	567,600	-0-
● Audit and Corporate Governance Committee	633,600	-0-
● Nomination Committee	24,145	24,145
● Remuneration Committee	48,180	48,180
● Risk Management Committee	None	-0-
● Sustainability Committee	None	-0-

(7) To consider appointing an independent auditor and to fix the remuneration for the year 2024

The Audit and Corporate Governance Committee proposed the appointment of EY Office Limited with the following auditors as auditors of the Company for 2024

- (1) Ms. Natteera Pongpinitpinyo, Certified Public Account No. 7362 or
- (2) Ms. Patcharawan Koonarangsri, Certified Public Account No. 6650 or
- (3) Mr. Samran Taengcham, Certified Public Account No. 8021 or
- (4) Mr. Chawalit Chaluayampornbut, Certified Public Account No. 8881

The audit fee for 2024 will be 1,188,000 Baht exclusive of out-of-pocket expenses, increase 10% from last year.

3. The record date for the eligible shareholders who have the right to attend E-AGM and to receive the dividend will be on March 8, 2024.

Please be informed accordingly

Yours faithfully,

(Ms. Anchalee Suebchantasiri)

Managing Director



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