



บริษัท สหอุตสาหกรรมน้ำมันปาล์ม จำกัด (มหาชน)
United Palm Oil Industry Public Company Limited

CORPORATE HEADQUARTERS

64 Soi Bangna-Trad 25, Khwaeng Bangna Nuea,
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February 24, 2021

Subject : To specify the date of the Annual General Meeting No.44 and dividend payment

To : The President

The Stock Exchange of Thailand

United Palm Oil Industry Public Company Limited would like to inform you that the Board of Directors' Meeting No.1/2021 held on February 24, 2021 at 12.00 p.m. passed the following resolutions:

1. The meeting unanimously approved the dividend payment for the operating year 2020 ended December 31, 2020 to the shareholders at the rate of Baht 0.20 per share. The date of the dividend payment will be May 21, 2021. In this regard, the right to receive such dividend is still uncertain as it has not been yet approved by the shareholders at the AGM.
2. The Annual General Meeting No.44 will be held on April 23, 2021 at 10.00 a.m. on the 2nd Floor Conference Room at the Head Office, No.64 Soi Bangna-Trad 25, Khwaeng Bangna Nuea, Khet Bangna, Bangkok 10260 to consider the following matters:
 - (1) To consider adopting the Minutes of the Annual General Meeting of Shareholders No.43
 - (2) To acknowledge the Company's operating results and the Annual Report for the year 2020
 - (3) To consider approving the Audited Statement of Financial position and Statement of comprehensive income for the year ended December 31, 2020
 - (4) To consider approving the payment of dividends for the year 2020, and the appropriation of the net profits to the reserve fund in accordance with the law
 - (5) To consider electing directors to the Board in accordance with the Articles of Association of the Company

The Board of Directors (as recommended by the Nomination Committee) proposed the Annual General Meeting of Shareholders to approve the directors replacing directors whose term have expired as following.

Name of Director	Directorship	Remarks
1.Assoc.Prof. Naris Chaiyasot, Ph.D.	Independent Director	New appointment
2. Ms Anchalee Suebchantasiri	Vice-Chairman of the Board of Directors and Managing Director	Re-election
3. Mr. Wasin Patchakapati	Independent Director	Re-election
4. Mr. Sagiam Santad	Independent Director	Re-election
5. Mr. Whang Shang Ying	Director	Re-election
6. Ms. Piyathida Sukchan	Executive Director	Re-election
7. Mr. Ampol Simarojana	Non-Executive Director	Re-election

ESTATE OFFICE / MILL

98 Moo 6, Nuaklong-Khao Phanom Road,
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RSPO - 1106151



A Subsidiary of Lam Soon (Thailand) Public Company Limited



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(6) To consider approving the remunerations for the Company's Directors for the year 2021

(Baht/Person/Year)	Year 2021	Increase
● Chairman of the Board	884,400	-0-
● Independent Director	607,200	-0-
● Director / Executive Director	567,600	-0-
● Non Executive Director	567,600	-0-
● Audit and Corporate Governance Committee	633,600	-0-
● Nomination Committee	None	-0-
● Remuneration Committee	None	-0-

(7) To consider appointing an independent auditor and to fix the remuneration for the year 2021

The Audit and Corporate Governance Committee proposed the appointment of EY Office Limited with the following auditors as auditors of the Company for 2021

- (1) Ms. Vilailak Laohasrisakul, Certified Public Account No. 6140 or
- (2) Ms. Manee Rattanabunnakit, Certified Public Account No. 5313 or
- (3) Mr. Termphong Opanaphan, Certified Public Account No. 4501 or
- (4) Mr. Khitsada Lerdwana, Certified Public Account No. 4958

The audit fee for 2021 will be 1,030,000 Baht exclusive of out-of-pocket expenses, same as the year 2020.

3. The record date for the eligible shareholders who have the right to attend AGM will be on March 11, 2021
4. The record date for the eligible shareholders who have the right to receive the dividend will be on May 7, 2021.

Please be informed accordingly.

Yours faithfully,

(Ms. Anchalee Suebchantasiri)

Managing Director



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