



HR Announcement No. HRA 05/2026

Amendments to the Personal Data Protection Committee

In accordance with the Personal Data Protection Act, B.E. 2562 (2019), the Company will amend the composition of the committee to ensure compliance with the Act and its current personnel as follows:

- | | | | |
|----|---------------|-----------------|--|
| 1. | Ms. Somrak | Krajangsod | VP – Account and Finance
-Data Controller |
| 2. | Mr. Nattaporn | Thawornyuttitam | Human Resources and Administration Manager
-Data Protection Officer |
| 3. | Ms. Saowarot | Aroonsiripon | Safety Officer
-Secretary
-Data Processor |
| 4. | Mr.Noppapadon | Loykaew | Director of Operations and Oil Palm Plantation
Division
-Member
-Data Processor |
| 5. | Mr. Natthawut | Somduang | Web Developer & IT Support
-Member
-Data Processor |
| 6. | Mr. Suthiphan | Noosaeng | Acting Factory Manager
-Member
-Data Processor |
| 7. | Mr. Anucha | Saksarnkam | Assistant Estate Manager
-Member
-Data Processor |

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8.	Ms. Junjira	Machai	Assistant Accounting Manager -Member -Data Processor
9.	Mrs. Pornthip	Leelasuthanont	Personnel Supervisor -Member -Data Processor
10.	Mr. Anuwat	Rattana-u-bon	FFB Purchasing -Member -Data Processor
11	Ms. Penthip	Tamair	Personnel Supervisor -Member -Data Processor

With the following authorities:

1. Oversee compliance with the Personal Data Protection Act (PDPA) B.E. 2562 (2019)
2. Promote and support the achievement of objectives and goals
3. Train, develop, communicate, and educate subordinates and involved parties
4. Prepare and review operational plans
5. Summarize, analyze and report to the Managing Director

The data protection officer shall have the following duties:

1. Provide guidance to data controller and data processor, including employees or contractors
2. Monitor the performance of data controller and data processor
3. Maintain communication and collaborate with the Personal Data Protection Committee (PDPC) in the event of difficulties.
4. Maintain the confidentiality of personal data which is obtained in the course of their duties.

The Data Controller shall have the following duties:

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1. Provide appropriate security measures for preventing the unauthorized or unlawful loss, access, use, alteration, correction or disclosure of personal data, and such measures must be reviewed when it is necessary, or when the technology has changed to efficiently maintain the appropriate security and safety. It shall also be in accordance with the minimum standard specified and announced by the Committee.
2. In the circumstance where the personal data is to be provided to other persons or legal persons, apart from the data controller, the data controller shall take action to prevent such person from using or disclosing such personal data unlawfully or without authorization.
3. Put in place the examination system for erasure or destruction of the personal data when the retention period ends, or when the personal data is irrelevant or beyond the purpose necessary for which it has been collected, or when the data subject has request to do so, or when the data subject withdraws consent, except where the retention of such personal data is for the purpose of freedom of expression, the purpose under section 24 (1) or (4) or section 26 (5) (a) or (b) , the purpose of the establishment, compliance or exercise of legal claims, or defense of legal claims, or the purpose of compliance with the law.
4. Notify the Office of any personal data breach without delay and, where feasible, within 72 hours after having become aware of it. The notification and the exemption to the notification shall be made in accordance with the rules and procedures set forth by the Committee.

The data processor shall have the following duties:

1. Process personal data, including collecting, using, or disclosing only, except where such order is contrary to the law or the provisions on the protection of personal data under the Personal Data Protection Act.
2. Personal data may only be collected, used, or disclosed in accordance with the law or the provisions on personal data protection under the Personal Data Protection Act.

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บริษัท สหอุตสาหกรรมน้ำมันปาล์ม จำกัด (มหาชน)
United Palm Oil Industry Public Company Limited

CORPORATE HEADQUARTERS

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3. Implement appropriate security measures for preventing the unauthorized or unlawful loss, access, use, alteration, correction or disclosure of personal data. This includes notifying the personal data controller of data breach.
4. Maintain a record of personal data processing activities, following the principles and methods set by the Committee.

Announcement date: May 25'2026

(Mr. Sanya Prasertsak)

Managing Director

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A Subsidiary of Lam Soon (Thailand) Public Company Limited