



HR Announcement No. HRA 04/2026

Appointment of Women's Committee

In accordance with the Company's policy to protect women employee, we hereby appoint the Women's Committee with the following members:

1. Ms. Saowarot	Aroonsiripon	The Chairman
2. Ms. Pemika	Petchtong	Member
3. Mrs. Manee	Intarat	Member
4. Mrs. Siyaporn	Chansawang	Member
5. Ms. Janjira	Phetprapun	Member
6. Ms. Pimpischaya	Bunrak	Member
7. Ms. Nonglak	Thepkamnoed	Member
8. Ms. Tippawan	Sappasangget	Member
9. Mrs. Prapakdee	Meesanome	Member
10. Ms. Kanyaron	Kaewdang	Member
11. Ms. Benchawan	Saengsri	Member
12. Ms. Benjawan	Krasan	Member
13. Ms. Wannapirom	Niamnuan	Member
14. Ms. Manattha	Maneenaun	Member and secretary

With the following responsibilities:

1. Implement measures to prevent all forms of sexual harassment and violence against woman employees.
2. Provide consultation, discussion, and recommendations to employers on the protection of woman employees' rights.

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United Palm Oil Industry Public Company Limited

CORPORATE HEADQUARTERS

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Monitor, control, and oversee the protection of woman employees in accordance with Chapter 3 of the Labour Protection Act B.E. 2541, Employment of Women, ministerial regulations, related regulations, and standard systems.

4. Receive complaints, investigate, rectify, and plan to prevent the recurrence of similar incidents.
5. Organize meetings and discussions at least once every six months.

Announcement date: May 25'2026

(Mr. Sanya Prasertsak)

Managing Director

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A Subsidiary of Lam Soon (Thailand) Public Company Limited