



บริษัท สหอุตสาหกรรมน้ำมันปาล์ม จำกัด (มหาชน)
United Palm Oil Industry Public Company Limited

CORPORATE HEADQUARTERS

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HR Announcement No. HRA 13/2025

Appointment of Immunodeficiency Diseases and HIV Management Committee

To comply with the Immunodeficiency Diseases or HIV management policy of the Company, we hereby appoint the Immunodeficiency Diseases and HIV Management Committee, consisting of members as follows:

- | | | |
|-------------------|-----------------|---------------------------|
| 1. Mr. Nattaporn | Thawornyuttitam | The Chairman |
| 2. Mrs. Prapakdee | Meesanome | Member |
| 3. Mr. Anucha | Saksankham | Member |
| 4. Mr. Chana | Pattanakit | Member |
| 5. Ms. Pemika | Petchtong | Member |
| 6. Ms. Benjawan | Krasan | Member |
| 7. Ms. Saowarot | Aroonsiripon | Coordinator and secretary |

With the following responsibilities:

1. Promote activities regarding HIV.
2. Outline a plan for increasing employee knowledge of HIV.
3. Assist employees with HIV.
4. Keep the information of employees with HIV confidential.
5. Follow-up and assess the result of the performance.

Announcement date: October 1, 2025

(Mr. Sanya Prasertsak)

Managing Director

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A Subsidiary of Lam Soon (Thailand) Public Company Limited