



บริษัท สหอุตสาหกรรมน้ำมันปาล์ม จำกัด (มหาชน)
United Palm Oil Industry Public Company Limited

CORPORATE HEADQUARTERS
64 Soi Bangna-Trad 25, Khwaeng Bangna Nuea,
Khet Bangna, Bangkok 10260 Thailand
Tel +66-(0)2-744 1046
Fax +66-(0)2-361-8988-89
www.upoic.co.th

Quality, Occupational Health and Safety, Environmental, Climate Change and Social Responsibility Policy

United Palm Oil Industry Public Company Limited recognizes the importance of continuous development and the improvement of business operations' efficiency. Therefore, the Company has established this policy as a guideline to adhere to and implement as follows:

1. Develop a quality management system across the organization, incorporating effective and continuous processes to ensure the delivery of high-standard products and exceptional services, thereby achieving the highest levels of customer satisfaction.
2. Conduct various activities in compliance with laws and other relevant regulations.
3. Uphold workplace safety by focusing on controlling and monitoring work practices and the working environment of employees and stakeholders to prevent losses from accidents, fires, injuries, or occupational disease. The Company also protects individuals who report incidents, hazards, risks, and opportunities from those who may be adversely affected by the reported issues.
4. Conduct activities to protect the environment, control and reduce pollution, minimize greenhouse gas emissions, and manage waste in compliance with the law. Furthermore, utilize resources efficiently and enhance knowledge and awareness of climate change among relevant stakeholders.
5. Ensure that all employees are respected for their rights and protected in accordance with Thai labor standard. Continuously develop their knowledge and skills, and foster morale and motivation.

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A Subsidiary of Lam Soon (Thailand) Public Company Limited



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6. Operate the business with social responsibility and foster good relationships with the surrounding community and stakeholders. The Company adheres to principles of good governance, transparency, verifiability, and respect for human rights.
7. Promote efficient and optimal energy use, including supporting the procurement of energy-saving products or services.
8. Support and provide consultation on knowledge regarding RSPO standards and various techniques for palm plantation management to growers or interested parties without discrimination.

The Company considers it the responsibility and duty of every employee at all levels to sincerely adhere to and implement the policy.

(Mr. Sanya Prasertsak)

Managing Director

1 September 2024

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