

#### บริษัท สหอุตสาหกรรมน้ำมันปาล์ม จำกัด (มหาชน) United Palm Oil Industry Public Company Limited

CORPORATE HEADQUARTERS

64 Soi Bangna-Trad 25, Khwaeng Bangna Nuea, Khet Bangna, Bangkok 10260 Thailand

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## HR Announcement No. HRA 44/2024

# Amendment of Complaint Investigation and Disclosure Committee

Following the appointment of the Complaint Investigation and Disclosure Committee on February 7, 2023 (HR Announcement No. HRA 013/2024), some members resigned from the company. The Company aims to keep the complaint management process or address of issues in the Company going through effectively and becoming fair to employees, customers and involved parties. Therefore, we are hereby amending the Committee members as follows:

1. Ms. Suthiphan	Noosaeng	Chairman
2. Mr. Noppapadon	Loykaew	Membe
3. Mr. Wisarn	Petsai	Member
4. Mr. Charan	Intharat	Member
5. Mr. Thanaphat	Bu-ngorsatul	Member
6. Mr. Sornarin	Jittrak	Member
7. Mr. Anucha	Saksarnkam	Member
8. Ms. Chanjira	Machai	Member
9. Mrs. Pornthip	Leelasuthanont	Member
10.Mr. Panuwat	Sriwattanakul	Member
11.Mr. Chana	Pattanakit	Member
12.Mr. Samai	Daengkham	Member
13.Ms. Saowarot	Aroonsiripon	Member
14.Ms. Manatta	Maneenuan	Member
15.Ms. Pemika	Petchtong	Member and Secretary

ESTATE OFFICE / MILL

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#### With the following responsibilities:

- 1. When evaluating complaints received through various channels, consider the completeness of information regarding the complaint itself, the complainant, and the party being complained about. Additionally, assess the reliability of the information provided.
- 2. Assign a designated person to handle complaints and follow up on the results to ensure that the issues have been effectively resolved.
- 3. Verify the accuracy and appropriateness of the information before disclosure to the public.

#### As of now

Announcement date: 1 September 2024

(Mr. Sanya Prasertsak)

Managing Director